

**Schedule of amounts paid to Board and Committee members - 2025**

Name	Board/Committee Name	Board Remuneration	Committee Remuneration	Expenses	Total
Almeida-Côté, Iris	Board of Directors, Audit & Risk Committee	\$12,000	\$2,450	\$1,846	\$16,296
Batool, Amber	Board of Directors, Governance Committee	\$8,850	\$1,400	\$1,330	\$11,580
Bawa, Karima	Board of Directors, Governance Committee	\$12,000	\$1,400	\$4,794	\$18,194
Chan, Sui Hing (Brigitte)	Board of Directors, Governance Committee	\$4,183	\$700	\$318	\$5,201
Conway, Thomas	Board of Directors, Governance and CEO & Registrar's Annual Performance and Compensation Review Working Group	\$9,900	\$2,450		\$12,350
Currier, Thomas (Andrew)	Board of Directors, Audit & Risk Committee	\$4,183	\$1,050	\$1,468	\$6,701
Fils Aime, Anne-Abigail	Board of Directors	\$6,767		\$176	\$6,943
Garland, Steven	Board of Directors, Governance Committee	\$9,900	\$700	\$14	\$10,614
Haszko, Denis	Board of Directors	\$6,767		\$40	\$6,807
Jolliffe, R. Scott	Board of Directors, Audit & Risk and CEO & Registrar's Annual Performance and Compensation Review Working Group	\$12,000	\$1,750	\$3,986	\$17,736
McHugh, Ruth	Board of Directors, CEO & Registrar's Annual Performance and Compensation Review Working Group	\$29,450	\$525	\$5,958	\$35,933
Plamondon, Bob	Audit & Risk Committee, CEO & Registrar's Annual Performance and Compensation Review Working Group		\$10,825		\$10,825
Rogers, Maureen	Audit & Risk Committee		\$4,900		\$4,900
Anand, Raj	Discipline Committee		\$6,750		\$6,750
Boulakia, Charles	Discipline Committee		\$1,500		\$1,500
Boulter, Susan	Discipline Committee		\$1,000		\$1,000
Joubert, Guy	Discipline Committee		\$2,350		\$2,350
Lancin, Sam	Discipline Committee		\$3,425		\$3,425
Mongeon, Marcel	Discipline Committee		\$6,925	\$664	\$7,589
Whittow, Jean	Discipline Committee		\$1,000		\$1,000
Yelle, Benoit	Discipline Committee		\$3,425		\$3,425
Cowan, Peter	Governance Committee		\$2,800		\$2,800
Briere, Jean-Sebastien	Investigation Committee		\$2,100		\$2,100
Cantin, Pierre	Investigation Committee		\$2,800		\$2,800
Dangerfield, Kris	Investigation Committee		\$5,950	\$1,083	\$7,033
Grigoriev, Kiril	Investigation Committee		\$2,800		\$2,800
Jaenen, Teresa	Investigation Committee		\$2,800		\$2,800
Murchie, Barbara	Investigation Committee		\$2,450		\$2,450
Pawlina, Karol	Investigation Committee		\$2,800		\$2,800
Polsky, Len	Investigation Committee		\$2,100		\$2,100
Colonnier, Alessandro	Registration Committee		\$2,100		\$2,100
Jensen, Heidi	Registration Committee		\$2,100		\$2,100
McKay, Tina	Registration Committee		\$2,100		\$2,100
Pioro, Mark	Registration Committee		\$5,250	\$22	\$5,272
Rose, Hilary	Registration Committee		\$2,800		\$2,800
Allievi, Nicoletta	Qualifying Examinations support		\$2,500		\$2,500
Auerback, Harvey	Qualifying Examinations support		\$1,000		\$1,000
Brouillette, Philippe	Qualifying Examinations support		\$4,000		\$4,000
Chumak, Yuri	Qualifying Examinations support		\$1,250		\$1,250
Dufour-Lussier, Valmi	Qualifying Examinations support		\$1,250		\$1,250
Engle-Hardy, Noelle	Qualifying Examinations support		\$1,250		\$1,250
Eschboeck, Peter	Qualifying Examinations support		\$2,500		\$2,500
Hebert-Tremblay, Sarah	Qualifying Examinations support		\$5,550		\$5,550
Henson, Monique	Qualifying Examinations support		\$1,250		\$1,250
Keseris, Denis	Qualifying Examinations support		\$1,250		\$1,250
Marles, Jennifer	Qualifying Examinations support		\$2,500		\$2,500
Maurette, Christine	Qualifying Examinations support		\$2,500		\$2,500
Miller, Allison	Qualifying Examinations support		\$1,500		\$1,500
Mizera, Adam	Qualifying Examinations support		\$3,250		\$3,250
Ngatcha, Beatrice	Qualifying Examinations support		\$4,200		\$4,200
Obando, Any	Qualifying Examinations support		\$1,000		\$1,000
Pain, Tapas	Qualifying Examinations support		\$3,800		\$3,800
Pommier, Karine	Qualifying Examinations support		\$600		\$600
Reinblatt, Evan	Qualifying Examinations support		\$1,000		\$1,000
Reitzel, Tanya	Qualifying Examinations support		\$2,500		\$2,500
Riedl, Isabelle	Qualifying Examinations support		\$1,750		\$1,750
Robillard, Christian	Qualifying Examinations support		\$4,300		\$4,300
Rothe, Tanya	Qualifying Examinations support		\$2,800		\$2,800
Scardicchio, Michael	Qualifying Examinations support		\$3,800		\$3,800
Shah, Kushal	Qualifying Examinations support		\$1,250		\$1,250
Spence, Kristjan	Qualifying Examinations support		\$2,500		\$2,500
Stewart, Kelly	Qualifying Examinations support		\$2,500		\$2,500
Trister, Beth	Qualifying Examinations support		\$4,650		\$4,650
Williams, Katrina	Qualifying Examinations support		\$1,500		\$1,500
Wisniewski, Paulina	Qualifying Examinations support		\$1,250		\$1,250
<b>Totals</b>		<b>\$116,000</b>	<b>\$166,425</b>	<b>\$21,701</b>	<b>\$304,126</b>

The By-laws of the College of Patent Agents and Trademark Agents (Board) state that:

**Reporting on Payments**

30 The CEO must, at the time the College submits its annual report to the Minister, make public the amounts paid as remuneration and expenses to directors and committee members.

Additional notes:

Expenses relate to reimbursed costs incurred for travel to attend Board meetings during 2025

This report represents the amounts paid (cash basis) to individuals during 2025 and include sales tax.