



Schedule of amounts paid to Board and Committee members - 2024

Name	Board/Committee Name	Board Remuneration	Committee Remuneration	Expenses	Total
Almeida-Côté, Iris	Board of Directors, Audit & Risk Committee	\$10,250	\$2,450	\$1,099	\$13,799
Astle, Jeffrey	Board of Directors, Audit & Risk Committee	\$3,550	\$1,800		\$5,350
Batool, Amber	Board of Directors, Governance Committee	\$9,550	\$1,400	\$1,300	\$12,250
Bawa, Karima	Board of Directors, Governance Committee	\$9,550	\$1,750	\$1,974	\$13,274
Chan, Sui Hing (Brigitte)	Board of Directors, Governance Committee	\$9,200	\$350	\$556	\$10,106
Conway, Thomas	Board of Directors, Governance Committee	\$8,150	\$1,050	\$33	\$9,233
Carrier, Thomas (Andrew)	Board of Directors, Audit & Risk Committee	\$10,250	\$1,400	\$2,307	\$13,957
Garland, Steven	Board of Directors	\$5,717	\$0		\$5,717
Hoicka, Leonora	Board of Directors, Governance Committee	\$3,550	\$700		\$4,250
Jolliffe, Scott	Board of Directors	\$7,117	\$0	\$3,078	\$10,194
McHugh, Ruth	Board of Directors	\$27,175	\$0	\$4,971	\$32,146
Plamondon, Bob	Audit & Risk Committee		\$6,275		\$6,275
Rogers, Maureen	Audit & Risk Committee		\$4,200		\$4,200
Boulakia, Charles	Discipline Committee		\$2,050		\$2,050
Boulter, Susan	Discipline Committee		\$3,950		\$3,950
Joubert, Guy	Discipline Committee		\$2,350		\$2,350
Lanctin, Sam	Discipline Committee		\$4,125		\$4,125
Lickers, Kathleen	Discipline Committee		\$500		\$500
Mongeon, Marcel	Discipline Committee		\$5,550		\$5,550
Sengupta, Jay	Discipline Committee		\$1,500		\$1,500
Whittow, Jean	Discipline Committee		\$6,750		\$6,750
Yelle, Benoit	Discipline Committee		\$3,425		\$3,425
Cowan, Peter	Governance Committee		\$2,800		\$2,800
Briere, Jean-Sebastien	Investigation Committee		\$2,000		\$2,000
Cantin, Pierre	Investigation Committee		\$2,700		\$2,700
Dangerfield, Kris	Investigation Committee		\$4,125		\$4,125
Goorachurn, Sanjay	Investigation Committee		\$700		\$700
Grigoriev, Kiril	Investigation Committee		\$2,000		\$2,000
Jaenen, Teresa	Investigation Committee		\$2,000		\$2,000
Murchie, Barbara	Investigation Committee		\$2,700		\$2,700
Pawlina, Karol	Investigation Committee		\$2,000		\$2,000
Polsky, Len	Investigation Committee		\$1,700		\$1,700
Van Ommen, Herman	Investigation Committee		\$700		\$700
Jensen, Heidi	Registration Committee		\$500		\$500
McKay, Tina	Registration Committee		\$1,525		\$1,525
Pioro, Mark	Registration Committee		\$1,725		\$1,725
Rose, Hilary	Registration Committee		\$1,200		\$1,200
Allievi, Nicoletta	Qualifying Examinations support		\$3,000		\$3,000
Alphonse, Alain	Qualifying Examinations support		\$1,000		\$1,000
Andrews, Steven	Qualifying Examinations support		\$1,750		\$1,750
Baillie, Kimberly	Qualifying Examinations support		\$2,750		\$2,750
Benoit, Marc	Qualifying Examinations support		\$3,000		\$3,000
Campeau-Brassard, Audrey	Qualifying Examinations support		\$1,250		\$1,250
Chen, Junyi	Qualifying Examinations support		\$750		\$750
Chumak, Yuri	Qualifying Examinations support		\$2,250		\$2,250
De Vries, Ryan	Qualifying Examinations support		\$1,000		\$1,000
Dufuor-Lussier, Valmi	Qualifying Examinations support		\$800		\$800
Dumitrean, Mihaela	Qualifying Examinations support		\$1,750		\$1,750
Elmallah, Ahmed	Qualifying Examinations support		\$1,000		\$1,000
Engle-Hardy, Noelle	Qualifying Examinations support		\$1,250		\$1,250
Eschlböck, Peter	Qualifying Examinations support		\$1,250		\$1,250
Gale, Timothy Cameron	Qualifying Examinations support		\$2,000		\$2,000
Gallie, Marcus	Qualifying Examinations support		\$2,000		\$2,000
Guilmette, Katherine	Qualifying Examinations support		\$3,250		\$3,250
Hay, Rob	Qualifying Examinations support		\$1,000		\$1,000
Henson, Monique	Qualifying Examinations support		\$500		\$500
Horne, Doak	Qualifying Examinations support		\$3,000		\$3,000
Howard, Dian	Qualifying Examinations support		\$1,000		\$1,000
Keseris, Denis	Qualifying Examinations support		\$750		\$750

Name	Board/Committee Name	Board Remuneration	Committee Remuneration	Expenses	Total
Lampert, Marc	Qualifying Examinations support		\$1,000		\$1,000
Leuscher, Jeff	Qualifying Examinations support		\$1,250		\$1,250
Lussier, Marie	Qualifying Examinations support		\$3,500		\$3,500
Manfredi, Luca	Qualifying Examinations support		\$1,000		\$1,000
Mar, Richard	Qualifying Examinations support		\$3,000		\$3,000
Marles, Jennifer	Qualifying Examinations support		\$3,000		\$3,000
Miller, Allison	Qualifying Examinations support		\$3,500		\$3,500
Millman, Jay	Qualifying Examinations support		\$2,000		\$2,000
Mizera, Adam	Qualifying Examinations support		\$3,500		\$3,500
Ng, Sarah	Qualifying Examinations support		\$3,000		\$3,000
Ngatcha, Beatrice	Qualifying Examinations support		\$4,550		\$4,550
Noonan, Michelle	Qualifying Examinations support		\$1,000		\$1,000
Pain, Tapas	Qualifying Examinations support		\$5,000		\$5,000
Paquette, Jean-Christopher	Qualifying Examinations support		\$1,000		\$1,000
Pisko, Erin	Qualifying Examinations support		\$3,000		\$3,000
Pommier, Karine	Qualifying Examinations support		\$1,050		\$1,050
Reinblatt, Evan	Qualifying Examinations support		\$1,000		\$1,000
Reitzel, Tanya	Qualifying Examinations support		\$4,750		\$4,750
Robillard, Christian	Qualifying Examinations support		\$4,500		\$4,500
Rothe, Tanya	Qualifying Examinations support		\$3,000		\$3,000
Santhana Dass, Sri Dhevi	Qualifying Examinations support		\$750		\$750
Scardicchio, Michael	Qualifying Examinations support		\$4,500		\$4,500
Shipley, Kevin	Qualifying Examinations support		\$1,000		\$1,000
Sosis, Anna	Qualifying Examinations support		\$1,000		\$1,000
Spence, Kristjan	Qualifying Examinations support		\$1,000		\$1,000
Start, Emma	Qualifying Examinations support		\$3,000		\$3,000
Stewart, Kelly	Qualifying Examinations support		\$1,000		\$1,000
Swain, Philip	Qualifying Examinations support		\$2,000		\$2,000
Trister, Beth	Qualifying Examinations support		\$5,500		\$5,500
Trublard, Sarah	Qualifying Examinations support		\$1,000		\$1,000
Williams, Katrina	Qualifying Examinations support		\$2,500		\$2,500
Wisniewska, Paulina	Qualifying Examinations support		\$2,500		\$2,500
Zealey, Gavin	Qualifying Examinations support		\$750		\$750
Totals		\$104,058	\$196,350	\$15,318	\$315,726

The By-laws of the College of Patent Agents and Trademark Agents (Board) state that:

Reporting on Payments

30 The CEO must, at the time the College submits its annual report to the Minister, make public the amounts paid as remuneration and expenses to directors and committee members.

Additional notes:

Expenses relate to reimbursed costs incurred for travel to attend Board meetings during 2024

This report represents the amounts paid (cash basis) to individuals during 2024 and include sales tax.