# **Demographic Survey - Consultation**

# **Background**

When a licensee completes their annual licence renewal, they must answer certain declaration questions called the 'Annual Licensee Report', as required by CPATA's By-laws. Starting in 2025, in addition to already existing questions about professional liability insurance, Section 73 By-law compliance and Canadian residence, CPATA will be adding further questions, both mandatory and voluntary. These questions will enable CPATA to collect all the information required by its By-laws and additional data necessary to understand trends in the composition and practice of the professions over time. It is common and best practice for regulators to have reporting requirements such as these and collecting this data will help enable CPATA to make evidence-based decisions.

# **Demographic Survey**

The optional Demographic Survey is expected to take approximately 15-30 minutes to complete. The purpose of these questions is to collect data which will help CPATA understand the composition of the professions over time, in order to make evidence-based policy decisions.

Some questions may be repeated from the Annual Licensee Report, since data from this survey is separate and will only be provided to CPATA in aggregate form. Individual responses will not be available to CPATA.

In addition to the optional Demographic Survey, CPATA is also consulting on the proposed questions for the mandatory Annual Licensee Report. The details of those questions can be found on <u>this page</u>.

# **Privacy and Data Management**

CPATA takes the confidentiality and privacy of licensees seriously. The information provided by licensees in either the Annual Licensee Report or the Demographic Survey is collected under the authority of CPATA's Bylaws and the *Privacy Act*. The College <u>Privacy Statement</u> outlines more information on a licensee's privacy practices and privacy rights. Data is collected through and stored in the Olatech Corporation Licensee Portal platform. If you have any questions about this, please contact <a href="mailto:priv@cpata-cabamc.ca">priv@cpata-cabamc.ca</a>.

# How to provide feedback

The proposed Demographic questions are below. CPATA welcomes feedback on the proposed Annual Licensee Report and Demographic Survey questions by e-mail to <a href="mailto:info@cpata-cabamc.ca">info@cpata-cabamc.ca</a> between **October 15 and November 15, 2024**. CPATA will take into consideration any comments before finalizing the questions for the 2025 licence renewal period.

# Demographic Survey - Proposed Questions

## 1. Which licence(s) do you hold?

Patent agent Trademark agent

**Both** 

#### 2a. Which class of Patent Agent licence to do you hold?

Class 1 - Active

Class 2 - Restricted

Class 3 - In Training

Class 4 - Inactive

#### 2b. Which class of Trademark Agent licence do you hold?

Class 1 - Active

Class 2 - Restricted

Class 3 - In Training

Class 4 - Inactive

#### 3a. How many years of practice do you have as a patent agent?

Less than 5

6-10

11-20

21-30

31-40

41-50

More than 51

Not applicable

## 3b. How many years of practice do you have as a trademark agent?

Less than 5

6-10

11-20

21-30

31-40

41-50

More than 51

Not applicable

#### 4. Where is your primary practice located?

Alberta

British Columbia

Manitoba

**New Brunswick** 

Newfoundland and Labrador

**Northwest Territories** 

Nova Scotia

Nunavut

Ontario

Prince Edward Island

Quebec

Saskatchewan

Yukon

My practice is located outside of Canada

Not applicable

#### 5. What's the highest level of education you have completed?

High school diploma or equivalency certificate

Trades or vocational certificate or diploma

CEGEP certificate or diploma

College or other non-university certificate or diploma

University certificate or diploma

Bachelor's degree

Master's degree

Doctorate

# 6. Please select all of the credentials you have obtained. If you have an international equivalent, please add the degree that mostly closely matches your credential.

Bachelor of Applied Arts

Bachelor of Applied Science

**Bachelor of Arts** 

Bachelor of Business Administration

Bachelor of Business Management

**Bachelor of Chemistry** 

Bachelor of Civil Law

**Bachelor of Commerce** 

**Bachelor of Computer Science** 

Bachelor of Economics

**Bachelor of Education** 

Bachelor of Engineering

Bachelor of Humanities and Arts

Bachelor of Law

**Bachelor of Mathematics** 

Bachelor of Mechanical Engineering

Bachelor of Medical Science

Bachelor of Medicine

Bachelor of Pharmacy

Bachelor of Science

Bachelor of Science and Arts

Bachelor of Science in Chemical

Engineering

Bachelor of Science in Electrical Engineering

Bachelor of Science in Engineering

Bachelor of Science in Pharmacy

Doctor of Arts

**Doctor of Business Administration** 

Doctor of Chemistry

Doctor of Civil Law

**Doctor of Engineering** 

Doctor of Law

**Doctor of Medicine** 

Doctor of Science

Doctorate in Natural Sciences

Juris Doctor

Master of Accounting

Master of Applied Computing

Master of Applied Science

Master of Arts

Master of Biotechnology

Master of Business Administration

Master of Chemistry

Master of Computer Sciences

Master of Earth Science

Master of Engineering

Master of Environmental Science

Master of Finance

Master of Information

Master of Law

Master of Management

Master of Management of Innovation

Master of Mathematics

Master of Medicine

Master of Pharmacy

Master of Research

Master of Science

Master of Science in Biomedical

Communications

Master of Science in Electrical Engineering

Master of Science in Forestry

Master of Science in Pharmacy

Master of Studies in Law

Law Clerk

Paralegal

#### 7. How would you describe your gender?

Woman

Man

Non-binary

I prefer to self-describe:

I prefer not to answer
8. Do you identify as a member of the <u>2SLGBTQIA+</u> community?
Yes No I prefer to self-describe:
I prefer not to answer
9. When were you born?
1945 or earlier 1946 to 1960 1961 to 1980 1981 to 1995 1996 or later
I prefer not to answer
10. Do you identify as a person with a <u>disability</u> ?
Yes No I prefer to self-describe:
I prefer not to answer
11. Do you identify as First Nations, Métis, and/or Inuk/Inuit? Select all that apply.
No Yes, First Nations Yes, Métis Yes, Inuit Another Indigenous identity:
I prefer not to answer

#### 12. Which category best describes you? Select all that apply.

Black (for example: African, Afro-Caribbean, African Canadian descent)

East Asian/Southeast Asian (for example: Chinese, Korean, Japanese, Taiwanese descent; Filipino,

Vietnamese, Cambodian, Thai, Indonesian, other Southeast Asian descent)

Latino (for example: Latin American, Hispanic descent)

Middle Eastern (for example: Arab, Persian, West Asian descent, e.g., Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish, etc.)

South Asian (for example: South Asian descent, e.g., East Indian, Pakistani, Bangladeshi, Sri Lankan, Indo-Caribbean, etc.)

White (for example: European descent)

Another category (includes values not described above):

I prefer not to answer

#### 13. Which is your first language?

I prefer not to answer

## 14. What other languages do you fluently speak, read, and write? Please select all that apply.

I prefer not to answer

#### 15. Are you currently working as an agent?

Yes

No

#### 16. What best describes your primary practice setting?

Academic institution Government Corporate (in-house) IP agency Law firm

Sole practitioner

Other (please specify)
Not applicable

#### 17. How many employees work in your firm/organization?

1 employee (sole practitioner)

2-5 employees

6-10 employees

11-25 employees

26-50 employees

51-100 employees

101-200 employees

201+ employees

Not applicable

Not sure

### 18. Which best describes your primary practice setting? (for in-house practitioners)

Start-up (a company in the first stages of operations)
Small & Medium Sized Enterprise (Privately held)
Large Enterprise (Privately held)
Publicly traded company
Other (please specify)

# 19. Do you work for a federal, provincial, or municipal department or agency? (for government employees)

Federal

Provincial

Municipal

**Crown Corporation** 

Other (please specify)

#### 20. Do you offer pro-bono services?

Yes

No

I prefer not to answer

## 21. What is the nature of the pro-bono assistance?

IP strategy assistance Filing and prosecuting Litigation Other (please specify)

22	Please estimate	the number of	hours annually	that vo	ou consecrate to	pro-bono	services?
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0-10 11-25 26-50 51-75 76-100 101+

## 23. For how many clients do you offer pro-bono services?

1 2-5 6+

## 24. Is there any other demographic information you would like to share with us?

Yes (please provide) No